

Environmental Policy

POLICY STATEMENT

Tell Advisory Pty Ltd is committed to taking measures to ensure prevention of pollution and protection of the environment.

Tell Advisory acknowledges that there is an obligation to comply with environmental legislation and all other applicable environmental requirements relevant to its activities and services.

We are committed to this by applying best practice principles and identifying and managing environmental risks and using every opportunity to influence others to engage in environmentally friendly business practices.

This is achieved through:

- Maintaining an environmental management system compliant with ISO 14001:2015
- Complying with statutory requirements, legislative requirements, standards and guidelines
- Setting and reviewing objectives and plans with the aim of eliminating work related environmental incidents in relation to our activities and services
- Defining roles and responsibilities for environment protection.

Strategies will include:

- Ensuring environment management principles are included in all organisational planning activities
- Providing ongoing education and training to all of our employees and subconsultants
- Consulting with employees and other stakeholders to improve decision-making on environment matters
- Ensuring environmental incidents are investigated and lessons are learnt within the organisation
- Distributing environment information, including this policy, to all employees and interested parties
- Continually improving the Environmental Management through an annual review of performance against objectives and the effectiveness of the environmental management system.

Tell Advisory Management endorses this Policy.



Darren J. Weir
Managing Director

16 August 2022

Date