

# Work Health & Safety Policy

## POLICY STATEMENT

Tell Advisory Pty Ltd believe that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf. People are our most important asset and work health and safety (WHS) is everyone's responsibility. Tell Advisory requires all employees and subconsultants to familiarise themselves with this policy and at all times attend to the well-being of others as they want for themselves when considering safe work practices and health of the workplace. The safety of the public is given equal priority to that of our workers.

The aim of this policy is to achieve a workplace that is as far as reasonably practicable, safe and healthy for employees and subconsultants in compliance with the Work Health and Safety Act, other relevant standards and codes of practice by:

- Maintaining a safety management system compliant with ISO 45001:2018
- Ensuring all Tell Advisory employees and subconsultants are aware of their legal obligations to both themselves and to others
- Setting measurable objectives and monitoring our performance to those objectives
- Continual improvement of the safety management system
- Providing a safe and incident free workplace
- Considering WHS in project planning and work activities
- Involving employees and subconsultants in the decision-making process through regular communication and consultation
- Ensuring employees and subconsultants identify control risks in the workplace
- Monitoring and reviewing the elimination or control of potential risks
- Enhancing employees WHS knowledge through a program of education and training.

The success of our WHS management depends on:

- The commitment of all persons to achieving the policy objectives
- The planning of work activities with due consideration given to WHS
- Undertake the risk management process in an effective manner
- Communication, participation and consultation between our workers and subconsultants.

We are committed to fulfilling the objectives of this policy and expect the same for workers and subconsultants working on our behalf.

Tell Advisory Management endorses this policy.



Darren J. Weir  
**Managing Director**

16 August 2022

Date